

WEBFIL LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Purpose

This Familiarization Programme for Independent Directors has been adopted by WEBFIL Limited (“Company”) pursuant to Clause 49 of the Listing Agreement.

Objective

This Program aims to provide insights into the Company to enable the Independent Directors to be a position to take well-informed timely decisions and contribute significantly to the Company.

The Independent Directors of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.

Familiarization Process

The familiarization of the Independent Directors would be done by the Whole-time/Executive/Managing Director(s) or any other employee, as may be deemed expedient, who will conduct presentations / programmes periodically to familiarize the Independent Director(s) with the operations and functioning of the Company.

Such presentation/programmes will also enable the Independent Director(s) to understand the Company’s strategy, business model, product, market finance and such other relevant areas as may arise from time to time. Presentations would cover annual results, budgets, internal audit, statutory updates, etc.

The presentation/programmes will also familiarize the Independent Director(s) with their roles, right and responsibilities specified under the Companies Act, 2013 and the Standard Listing Agreement.

The Company may also conduct an introductory familiarization programme whenever a new Independent Director is inducted in the Board of the Company.

Disclosure of the Policy

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.